

PLUMBING AND PIPE TRADES EMPLOYEES UNION

Our Pipelines Are Your Lifeline



MAJOR COMMERCIAL PLUMBING COLLECTIVE AGREEMENT 2015 - 2019

Rates of Pay

Classification		01/11/2015	01/07/2016	01/01/2017	01/09/2017	01/09/2018	01/09/2019
	%		2.5%	2.5%	5%	5%	5%
Plumbing and mechanical services sheet metal worker level 1(a)	55%	\$21.97	\$22.52	\$23.08	\$24.23	\$25.39	\$26.54
Plumbing and mechanical services sheet metal worker level 1(b)	75%	\$29.96	\$30.71	\$31.48	\$33.05	\$34.63	\$36.20
Plumbing and mechanical services worker level 2(a)	85%	\$33.95	\$34.80	\$35.67	\$37.45	\$39.23	\$41.02
Plumbing and mechanical services worker level 2(b)	88%	\$35.15	\$36.03	\$36.93	\$38.78	\$40.62	\$42.47
Plumbing and mechanical services worker level 2(c)	90%	\$35.95	\$36.85	\$37.77	\$39.66	\$41.55	\$43.44
Plumbing and mechanical services worker level 2(d)	92.40%	\$36.90	\$37.82	\$38.77	\$40.71	\$42.65	\$44.59
Plumbing and mechanical services worker level 2	100%	\$39.94	\$40.94	\$41.96	\$44.06	\$46.16	\$48.26
Plumbing and mechanical services tradesperson level 1	100%	\$39.94	\$40.94	\$41.96	\$44.06	\$46.16	\$48.26
Plumbing and mechanical services tradesperson level 2	105.20%	\$41.99	\$43.04	\$44.12	\$46.32	\$48.53	\$50.73
Plumbing and mechanical services – special class level 1	110%	\$43.93	\$45.03	\$46.15	\$48.46	\$50.77	\$53.08
Plumbing and mechanical services – special class level 2	115%	\$45.91	\$47.06	\$48.23	\$50.65	\$53.06	\$55.47
Advanced Plumbing and mechanical services tradesperson level 1	120%	\$47.92	\$49.12	\$50.35	\$52.86	\$55.38	\$57.90
Advanced Plumbing and mechanical services tradesperson level 2	125%	\$49.90	\$51.15	\$52.43	\$55.05	\$57.67	\$60.29

Apprentices employed prior to the commencement of this Agreement:

1 st Year Apprentice	40%	\$15.98	\$16.38	\$16.79	\$17.63	\$18.47	\$19.31
2 nd Year Apprentice	55%	\$21.97	\$22.52	\$23.08	\$24.23	\$25.39	\$26.54
3 rd Year Apprentice	75%	\$29.96	\$30.71	\$31.48	\$33.05	\$34.63	\$36.20
4 th Year Apprentice	90%	\$35.95	\$36.85	\$37.77	\$39.66	\$41.55	\$43.44

Apprentices employed after the commencement of this Agreement:

	1/11/2015	1/07/2016	1/01/2017	1/09/2017	1/09/2018	1/09/2019		1/11/2015	1/09/2017	1/09/2018	1/09/2019
				5%	5%	5%		<u>Trade Qualified</u>	5%	5%	5%
1 st Year Apprentice	\$12.71	\$13.03	\$13.35	\$14.02	\$14.69	\$15.35		\$25.00	\$26.25	\$27.50	\$28.75
2 nd Year Apprentice	\$16.77	\$17.19	\$17.62	\$18.50	\$19.38	\$20.26		NA	\$27.56	\$28.93	\$30.32
3 rd Year Apprentice	\$22.25	\$22.81	\$23.38	\$24.55	\$25.72	\$26.89		NA	NA	\$30.37	\$31.89
4 th Year Apprentice	\$26.34	\$27.00	\$27.67	\$29.05	\$30.44	\$31.82		NA	NA	NA	\$33.48
Mature Age App Yr 1	\$19.50	\$19.82	\$20.14	\$21.15	\$22.15	\$23.16		\$25.00	\$26.25	\$27.50	\$28.75
Mature Age App Yr 2	\$19.50	\$19.92	\$20.35	\$21.37	\$22.39	\$23.40		NA	\$27.56	\$28.93	\$30.32
Mature Age App Yr 3	\$22.25	\$22.81	\$23.38	\$24.55	\$25.72	\$26.89		NA	NA	\$30.37	\$31.89
Mature Age App Yr 4	\$26.34	\$27.00	\$27.67	\$29.05	\$30.44	\$31.82		NA	NA	NA	\$33.48

Fares and Travel (within 50km radius)

Classification	1/11/2015	01/07/2016	01/07/2017	01/07/2018	01/07/2019
Plumbing and mechanical services tradesperson / worker	\$45.00pd	\$45.00pd	\$45.00pd	\$50.00pd	\$50.00pd
1st Year Apprentice (75%)	\$33.75pd	\$33.75pd	\$33.75pd	\$37.50pd	\$37.50pd
2nd Year Apprentice (85%)	\$38.25pd	\$38.25pd	\$38.25pd	\$42.50pd	\$42.50pd
3rd Year Apprentice (90%)	\$40.50pd	\$40.50pd	\$40.50pd	\$45.00pd	\$45.00pd
4th Year Apprentice (95%)	\$42.75pd	\$42.75pd	\$42.75pd	\$47.50pd	\$47.50pd

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BUSSQ / CBUS Contributions

Plumbing and mechanical services tradesperson / worker:											
01/11/2015		01/04/2016		01/09/2016		01/09/2017		01/09/2018		01/09/2019	
Employer Contribution	Co-Contribution	Employer Contribution	Co-Contribution	Employer Contribution	Co-Contribution	Employer Contribution	Co-Contribution	Employer Contribution	Co-Contribution	Employer Contribution	Co-Contribution
\$200.00pw	\$65.00pw	\$214.00pw	\$65.00pw	\$223.00pw	\$65.00pw	\$232.00pw	\$65.00pw	\$245.00pw	\$65.00pw	\$255.00pw	\$65.00pw

BUSSQ / CBUS Contributions for Apprentices are calculated on their ordinary time earnings with the apprentice have the option to co-contribute by way of salary sacrifice:

Date	Employer Contribution	Co-Contribution
01/01/2016	9.5% of OTE	3% of OTE
Apprentices employed prior to the commencement of the Agreement:		
01/01/2016	12% of OTE	3% of OTE

BERT Contributions

Classification	1/11/2015	1/04/2016	1/01/2017	1/01/2018	1/01/2019
Plumbing and mechanical services tradesperson / worker	\$95.00pw	\$100.00pw	\$105.00pw	\$110.00pw	\$115.50pw
Apprentice Year 1 (40%)	\$38.00pw		\$42.00pw	\$44.00pw	\$46.20pw
Apprentice Year 2 (55%)	\$52.25pw		\$57.75pw	\$60.50pw	\$63.53pw
Apprentice Year 3 (75%)	\$71.25pw		\$78.75pw	\$82.50pw	\$86.63pw
Apprentice Year 4 (90%)	\$85.50pw		\$94.50pw	\$99.00pw	\$103.95pw

BEWT Contributions

Classification	1/11/2015	1/04/2016	1/01/2017	1/01/2018	1/01/2019
Plumbing and mechanical services tradesperson / worker	\$12.45pw	\$13.00pw	\$13.50pw	\$14.20pw	\$14.90pw
Apprentice Year 1 (40%)	\$5.00pw		\$5.40pw	\$5.68pw	\$5.96pw
Apprentice Year 2 (55%)	\$6.85pw		\$7.43pw	\$7.81pw	\$8.20pw
Apprentice Year 3 (75%)	\$9.35pw		\$10.13pw	\$10.65pw	\$11.18pw
Apprentice Year 4 (90%)	\$11.20pw		\$12.15pw	\$12.78pw	\$13.41pw

CIPQ Contributions (all employees):

Date	Amount
01/11/2015	\$24.90pw
01/03/2016	\$29.60pw
01/03/2017	\$31.70pw
01/03/2018	\$35.00pw
01/03/2019	\$39.30pw

STQ Contributions (excludes Apprentices):

Date	Amount
01/11/2015	\$25.00pw

Allowances:

Acid plants and chemical work	\$2.60 ph
Aluminium Foil Insulation	\$0.61 ph
Asbestos Eradication	\$2.43 ph
Asbestos Material	\$0.89ph
Bitumen Work	\$0.89ph
Cold Work	\$0.75 ph
Compensation for tools (max allowance)	\$1,998.98
Computing Quantities	\$5.24pd
Confined Space	\$1.06ph
Cutting Tiles	\$0.89 ph
Distant Work	
- Living away from home	\$528.37 pw
- Living away from home	\$75.53 pd
- Return journey (per trip)	\$24.29 pt
- Weekend return journey (per trip)	\$44.08 pt
- Camping allowance	\$211.98 pw
- Camping allowance	\$30.54pd
Emp accepting responsibility to statutory authorities	\$49.08pw
Emp Acting on Welding Cert	\$0.67ph
Explosive Power Tools	\$1.72pd
Fares and Travel	
- Own transport during work hours	\$1.19 pkm
- Own transport beyond radius	\$0.63 pkm
First Aid Allowance	\$3.27 pd
Hospital – Contagious Diseases	\$0.51pd
Hot Work – 46 to 54 Degrees	\$0.75 ph

Hot Work – Exceeding 54 Degrees	\$0.89 ph
HSR	\$15.11 pd
Insulation	\$0.89ph
Ladder Work	\$0.89ph
Laser Safety Officer	\$3.00pd
Lead Burning	\$2.25ph
Leading Hand	
- Not more than one	\$20.19 pw
- 2 and not more than 5	\$44.80 pw
- 6 and not more than 10	\$57.22 pw
- Over 10	\$76.35 pw
- Not more than one	\$0.56 ph
- 2 and not more than 5	\$1.24 ph
- 6 and not more than 10	\$1.59 ph
- Over 10	\$2.12ph
Meals (per meal)	\$14.93 pm
Multi-Story Allowance	
- Commencement to 15 th Floor	\$0.67ph
- 16 th Floor to 30 th Floor	\$0.81 ph
- 31 st Floor to 45 th Floor	\$1.21 ph
- 46 th Floor to 60 th Floor	\$1.58 ph
- 61 st Floor and onwards	\$1.97 ph
Mt Isa Area	\$82.42pw
Ship's Plumbing	\$1.58ph
Towers – each 15 metres	\$0.75ph
Toxic Substances	\$0.89ph

Site Allowance on Projects

Value of Project	Site Allowance
\$0-\$100m	\$2.50 ph
\$100-\$200m	\$3.50 ph
\$200-\$300m	\$4.50 ph
\$300-\$400m	\$5.00 ph

Site Allowance on Projects

Value of Project	Site Allowance
\$400-\$500m	\$5.50 ph
\$500-\$600m	\$6.00 ph
\$600-\$700m	\$7.00 ph
>\$700m	\$8.00 ph

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